

MODERN SLAVERY STATEMENT

Solid Solutions Management Limited

Introduction

The Modern Slavery Act 2015 (“**the Act**”) obliges businesses within the United Kingdom with a turnover of £36m or more to identify the steps it has taken to ensure that slavery and human trafficking is not taking place in any of its supply chains, or in any part of its business.

The Act aims to eliminate:

- **Slavery and Servitude** which arises where one person deprives another person of their freedom, or coerces another person to provide services
- **Forced or Compulsory Labour** which arises where one person extracts work or service from another person under coercion or threats of a penalty
- **Human Trafficking** which arises where one person arranges or facilitates the travel of another person with a view to that person being exploited

This statement sets out the steps Solid Solutions Management Limited has taken to address the risk of slavery and human trafficking taking place within it’s own operations and supply chains.

Organisational Structure and Supply chains

In 2022 SSM was acquired by TriMech, a company based in the United States with a strong presence in Canada. American and Canadian companies do not have the same obligations with regards to modern slavery, but TriMech do have a code of ethics and diversity statement in place which have some elements of crossover.

SSM Operates across the UK and Ireland and currently has approximately 327 colleagues across 17 office locations.

In 2018 the company expanded to co-create a sister company: Solid Print3D Ltd, providing 3D printers and services.

We have engaged with the suppliers to SolidPrint3D to verify the absence of forced labour, slavery and human trafficking.

Within our supply chain we operate predominantly with two suppliers and have provided the associated statements on ethics, compliance, slavery, and human trafficking here:

1. SOLIDWORKS, part of Dassault Systemes, a supplier of software developed in the US

Dassault Systems publish an annual Modern Slavery Transparency statement which can be viewed here:

[2021-de-se-modern-slavery-act-statement.pdf \(3ds.com\)](#)

They also have a Code of Business Conduct which states their commitments to acting ethically and with integrity in all their business relationships, and this includes taking steps to work towards the removal of slavery from their business and supplier relationship.

2. Dell, a supplier of computer hardware

Dell publish an annual statement against slavery and human trafficking which can be viewed here:

[Blank document L \(dell.com\)](#)

Educating our colleagues

Within the Solid Solutions UK organisation, our Employee Handbook contains commitments to operating to the highest standards of ethics, professionalism and business conduct as well as ensuring that we act in strict compliance with the law at all times. The Company follows our Respect in the Workplace Policy which promotes a working environment which encourages all members of our team to express their concerns about behaviour or decisions that they perceive to be unethical without fear of reprisal or victimisation.

In 2022 we created and delivered training for colleagues to spot the signs of modern slavery. In 2023 this training was introduced to all new colleagues as part of their induction process.

Signed

Paul Byerley

Chief Financial Officer

October 2023